

At Riverstone Communities, we understand that finding a fulfilling career involves more than just receiving a paycheck. There are many other needs and desires that need to be taken into consideration to provide a robust total compensation package.

We work diligently to provide the most robust benefit offerings and “perks” to our team members as we possibly can. Our overall team satisfaction with our offerings is very important to us and something we regularly take into consideration when making any changes from year to year.

Our specific benefit offerings are discussed very early on in the hiring process, however, here is a snapshot of our core benefit package that we know is important.

- Quick eligibility - first of the month following 30 days of employment
- Wellness incentive where you receive reduced bi weekly payroll insurance premium rates for going to get your annual physical!
- Domestic partner coverage
- Medical (including an HSA offering), dental, vision, life (including additional voluntary coverage), disability, voluntary accident and critical illness insurances.
- 401K offering with employer match
- Employee Assistance Program (EAP)
- Maternity/Paternity Leave benefits
- Robust paid time off and holiday policies

In addition to the above mentioned benefits we also have additional perks offered to our team members that include:

- Lot rent discount for team members that live onsite in one of our communities
- Service team member work boot program
- Service team member work shirts provided
- Service Award Recognition program - acknowledging your tenure with the organization
- Make a Dream/Dream Manager programs
- Robust Training program that includes opportunity for career growth
- An amazing culture that you won't find anywhere else!